

New Highland Elementary PTO Bylaws School Year 2016/17

Article I – Name

The name of the organization shall be the New Highland PTO.

Article II – Purpose

The corporation is organized for the purpose of supporting the education of children at New Highland Elementary by fostering relationships among the school, parents, teachers and the community.

Article III – Members

Section 1. Any parent, guardian, or adult family member of a student at the school may be a member. The principal and any faculty member employed at the school may also be a member.

Section 2. Dues will be \$3.00 per individual member, \$5.00 for two adult household members, and \$7.00 for three or more adult household members per year. A member must have paid his or her dues prior to the start of any general meeting to be considered a member in good standing with voting rights.

Article IV – Officers and Elections

Section 1. Officers. The officers shall be a president, vice president, secretary, and treasurer. The executive board may include any dues paying member, parent or staff, with the treasurer being a parent member. Parent members must have a child enrolled at New Highland Elementary.

a. President. The president shall preside over meetings of the organization and executive board, serve as the primary contact for the principal, represent the organization at meetings outside the organization, serve as an ex officio member of all committees except the

nominating committee, and coordinate the work of all the officers and committees so that the purpose of the organization is served.

b. Vice President. The vice president shall assist the president and carry out the president's duties in his or her absence or inability to serve.

c. Secretary. The secretary shall keep all records of the organization, take and record minutes, prepare the agenda, handle correspondence, and send notices of meetings to the membership. The secretary also keeps a copy of the minutes book, bylaws, rules, membership list, and any other necessary supplies, and brings them to meetings.

d. Treasurer. The treasurer shall receive all funds of the organization, keep an accurate record of receipts and expenditures, and pay out funds in accordance with the approval of the executive board. He or she will present a financial statement at every meeting and at other times of the year when requested by the executive board, and make a full report at the end of the year. The treasurer must be a parent member, as neither teachers nor employees of Hardin County Schools will be permitted to sign checks.

e. Teacher Liaison. The teacher liaison shall be a New Highland staff member who will serve as a liaison between the New Highland staff and the PTO membership. He/she will ensure representation is available at each monthly meeting, to the fullest extent possible in order to foster relations between the PTO parents and New Highland staff.

Section 2. Nominations and Elections.

Elections will be held at the first meeting of the school year. At that meeting, nominations may

be made from the floor. Voting shall be by voice vote. If more than one person is running for an office, a ballot shall be taken.

Section 3. Eligibility. Members are eligible for office if they are members in good standing.

Section 4. Terms of Office. Officers are elected annually and may continue to serve as long as he or she has a child enrolled at New Highland Elementary. Each person elected shall hold only one office at a time.

Section 5. Vacancies. If there is a vacancy in the office of president, the vice president will become the president. At the next regularly scheduled meeting, a new vice president will be elected. If there is a vacancy in any other office, members will fill the vacancy through an election at the next regular meeting.

Section 6. Removal From Office. Officers can be removed from office with cause by a two-thirds vote of those present (assuming a quorum) at a regular meeting where previous notice has been given.

Article V – Meetings

Section 1. Regular Meetings. The regular meeting of the organization shall be on the second Thursday of every month during the school calendar year at 6:00 p.m. at New Highland Elementary, or at a time determined by the executive board at least one month before the meeting. Summer meetings will be held as deemed necessary by the Board. The annual meeting will be held at the May regular meeting. The annual meeting is for receiving reports and conducting other business that should arise. New officers will be elected at the August meeting. Members will be notified via e-mail and/or social media at least one week prior to the meeting.

Section 2. Special Meetings. Special meetings may be called by the president, any two members of the executive board, or five general members submitting a written request to the secretary. Members shall be notified of a special meeting at least 5 days prior to the meeting by e-mail or social media.

Section 3. Quorum. The quorum shall be half of the executive board members plus one.

Article VI – Executive Board

Section 1. Membership. The Executive Board shall consist of the officers and standing committee officers.

Section 2. Duties. The duties of the Executive Board shall be to transact business meetings in preparation for the general meeting, create standing rules and policies, create standing temporary committees, prepare and submit a budget to the membership, approve routine bills, and prepare reports and recommendations to the membership.

Section 3. Meetings. Regular meetings will occur as determined necessary by the board.

Section 4. Quorum. Half the number of board members plus one constitutes a quorum.

Article VII – Committees

Section 1. Membership. Committees may consist of members and board members, with the president acting as an ex officio member of all committees.

Section 2. Committees. The board may appoint committees as needed.

Article VIII – Finances

Section 1. A tentative budget shall be drafted in the fall for each school year and approved by a majority vote of the members present.

Section 2. The treasurer shall keep accurate records of any disbursements, income, and bank account information.

Section 3. The board shall approve all expenses of the organization in excess of \$200.

Section 4. Two authorized signatures shall be required on each check over the amount of \$200. Authorized signers shall be the treasurer and the other board member that is not a staff member or employee of Hardin County Schools.

Section 5. The treasurer shall provide a financial statement at the end of the year, to be reviewed by the Executive Board.

Section 6. Upon the dissolution of the organization, any remaining funds should be used to pay any outstanding bills and placed in New Highland’s Student General Fund.

Section 7. The fiscal year shall coordinate with the school year.

Article IX – Dissolution

The organization may be dissolved with previous notice (14 calendar days) and a two-thirds vote of those present at the meeting or at the request of the principal.

Article X – Amendments

These bylaws may be amended at any regular meeting or special meeting, providing that previous notice was given in writing at the prior meeting and then sent to all members of the organization by the secretary. Notice may be given by e-mail or social media. Amendments will be approved by a two-thirds vote of those present, assuming a quorum.

Article XI – Conflict of Interest Policy

Section 1. Purpose. The purpose of the conflict of interest policy is to protect this tax-exempt organization’s interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Section 2. Definitions.

a. Interested Persons. Any director, principal officer, or member of a committee with governing board-delegated powers who has a direct or indirect financial interest, as defined below, is an interested person.

b. Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

i. An ownership or investment interest in any entity with which the organization has a transaction or arrangement;

ii. A compensation arrangement with the organization or with any entity or individual with which an organization has a transaction or arrangement; or

iii. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the organization is negotiating a transaction or arrangement. “Compensation” includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Section 3b, a person who has financial interest may have a conflict of interest only if the appropriate governing board

or committee decides that a conflict of interest exists.

Section 3. Procedures.

a. Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board-delegated powers who are considering the proposed transaction or arrangement.

b. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide whether a conflict of interest exists.

c. Procedures for Addressing the Conflict of Interest.

i. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

ii. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

iii. After exercising due diligence, the governing board or committee shall determine whether the organization can obtain, with

reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

iv. If a more advantageous, transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.

d. Violations of Conflict of Interest Policy.

i. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member and opportunity to explain the alleged failure to disclose.

ii. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines that the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Section 4. Records of Proceedings. The minutes of the governing board and all committees with board delegated powers shall contain:

a. The names of the persons who disclosed or otherwise were found to have financial interest in connection with an actual or possible conflict of interest; the nature of the financial interest; any action taken to determine

whether a conflict of interest was present; and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

b. The names of persons who were present for discussions and votes relating to the transaction arrangement; the content of the discussion; including any alternatives to the proposed transaction arrangement; and a record of any votes taken in connection with the proceedings.

Section 5. Compensation.

a. A voting member of the governing board who receives compensation, directly or indirectly, from the organization for services precluded from voting on matters pertaining to that member's compensation.

b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization is precluded from voting on matters pertaining to the member's compensation.

c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Section 6. Annual Statements. Each director, principal officer, and member of a committee with governing board-delegated powers shall annually sign a statement which affirms such person:

- Has received a copy of the conflict of interest policy;
- Has read and understood the policy;

- Has agreed to comply with the policy; and
- Understands that the organization is charitable and in order to maintain its federal tax exempt status it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Section 7. Periodic Reviews. To ensure that the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum include the following subjects:

a. Whether compensation arrangements and benefits are reasonable, are based on competent survey information, and are the result of arm's length bargaining.

b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit transaction.

Section 8. Use of Outside Experts. When conducting the periodic reviews as provided for in Section 7, the organization may, but need not, use outside experts. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring that periodic reviews are conducted.