

G. C. Burkhead Elementary School
SBDM Council Policy
Policy Number 04.01

Number of Persons Employed in Each Job Classification

POLICY STATEMENT

After receiving notification of the funds available for the school from the local board, the school council shall determine, within the parameters of the total available funds, the number of persons to be employed in each job classification at the school (KRS 160.345 2 f). The council shall make personnel decisions on vacancies that occur annually. The council does not have the authority to recommend transfers or dismissals.

After the school council receives notification of the school's allocation for the next budget year, which is March 1, as specified by 702 KAR 3:245, and there are vacancies, the council will determine whether to fill the position with a person from the same job class, or to employ someone in a different job class for which the school board will create a new position. For example, if a teacher retires the council may choose to hire a counselor to meet the needs of the students. They may also opt not to fill the vacancy and use the money for other initiatives in the school. If the council decides not to fill the position, it will request 95 percent of the district's average 185-day certified salary for noncategorical staff in the previous year budget for other initiatives.

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