

Certified Salary Schedule

187 days

Experience	Rank 3	Rank 2	Rank 1
0	\$40,168	\$43,838	\$47,879
1	\$40,901	\$44,645	\$48,767
2	\$41,650	\$45,471	\$49,673
3	\$42,416	\$46,311	\$50,598
4	\$43,193	\$47,168	\$51,541
5	\$43,989	\$48,044	\$52,502
6	\$44,810	\$48,934	\$53,484
7	\$45,627	\$49,845	\$54,485
8	\$46,472	\$50,772	\$55,507
9	\$47,331	\$51,718	\$56,547
10	\$48,208	\$52,682	\$57,608
11	\$49,103	\$53,669	\$58,691
12	\$50,017	\$54,672	\$59,797
13	\$50,948	\$55,695	\$60,923
14	\$51,899	\$56,743	\$62,073
15	\$52,868	\$57,810	\$63,244
16	\$53,858	\$58,895	\$64,440
17	\$54,864	\$60,006	\$65,661
18	\$55,892	\$61,137	\$66,905
19	\$56,943	\$62,291	\$68,173
20	\$58,011	\$63,468	\$69,469
21	\$59,102	\$64,668	\$70,789
22	\$59,397	\$64,991	\$71,141
23	\$59,397	\$64,991	\$71,141
24	\$59,397	\$64,991	\$71,141
25	\$59,397	\$64,991	\$71,141
26	\$59,397	\$64,991	\$71,141
27	\$60,215	\$65,891	\$72,135
28	\$61,351	\$67,140	\$73,510
29	\$61,657	\$67,475	\$73,877

All Rank changes require an EPSB certificate
Rank I: Masters +30
Rank II: Masters
Rank III: Regular Teacher's Certificate
Rank IV: \$33,129
Rank V: \$30,922

Certified Substitute Daily Rates
SUB 1 = Rank 1 = \$160
SUB 2 = Rank 2 = \$155
SUB 3 = Rank 3 = \$150
SUB 4 = Rank 4 = \$140
SUB 5 = Rank 5 = \$135
SUBR = Retired Teacher returning to Sub = \$180
SUBF = First Line Sub = Previous Full Time Sub = \$170

Central Office Administrative Increment Schedule

Position	Days	Increment
Chief Support Officer	240	\$22,950
Chief Academic Officer	240	\$22,950
Chief Operations Officer	240	\$22,950
Director of Human Resources	240	\$11,203
Director Curriculum & Student Assessment	240	\$11,203
Director Special Education	240	\$11,203
Director Federal Programs & Leadership Development	240	\$11,203
Director Student Services	240	\$11,203
Director Alternative Programs	240	\$11,203
Director Pupil Personnel	240	\$11,203
Director Buildings & Grounds	240	\$11,203
Director Transportation	240	\$11,203
Director Benefits	240	\$11,203
Director Early Childhood Program	240	\$11,203
Director of Assessment and Program Effectiveness	240	\$11,203
Director Employment	240	\$11,203
Director Educational / Community TV	240	\$8,713
Director Instructional Technology	240	\$11,203
Director of Health and Family Services	240	\$11,203
Director of Innovation	240	\$11,203
Assistant Director of Special Education	240	\$6,225
Social Worker Special Education	240	\$4,356
Social Worker Student Services	205	\$4,356
School Psychologist	202	\$4,356

Central Office Administrative Increment Schedule

Position	Days	Increment
Principal: High School	240	\$17,427
Principal: Early College and Career Center	240	\$17,427
Principal: College View Campus	240	\$17,427
Principal: Middle School	240	\$11,203
Principal: Elementary School	240	\$11,203
Principal: Cecilia Valley Elementary School	240	\$11,203
Assistant Principal: High School	215	\$8,713
Assistant Principal: Middle School	215	\$6,225
Assistant Principal: ECCC	196	\$4,356
Assistant Principal: Elementary School	205	\$4,356
Guidance Counselor: High School	205	\$4,356
Guidance Counselor: Middle School	205	\$4,356
Guidance Counselor: Elementary School	195	\$4,356
Lead Teacher of Alternative Programs	187	\$4,356

Non-Administrative Increments

Position	Extended Days	Total Days	Increment**
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant	0	187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
EBD Teacher – must be assigned to a self-contained EBD unit where	0	187	\$2,000
PASS Classroom Teacher	0	187	\$1,000
Low Incidence Teachers	0	187	\$1,000
ESL Instructional Program Specialist	4	191	\$1,500
Special Education Consultant	15	202	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500
Transition Facilitator (District-Wide)	28	215	\$1,500

Positions with Extended Days without an Increment

Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	8	195
Librarian Middle School	4	191
Librarian Elementary	4	191
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Career Technical Teacher	1-28	188-215
Energy Manager (Certified)	53	240
Instructional Facilitator	13	200

Department Chairpersons and Special Education Facilitators (Elementary & College View)

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

3-5 members	187	\$1,244
6 members	187	\$1,432
7 members	187	\$1,619
8 members	187	\$1,807
9 members	187	\$1,991
10 members	187	\$2,180
11 members	187	\$2,365
12+ members	187	\$2,489

* Increments can be split only once with prior approval of the Human Resources department.

**The high schools may establish no more than 11 department chair/team leader positions.
The middle schools may establish no more than 8 department chair / team leader positions.**

Supplemental Pay Schedule

Position	**Amount of Pay	Per
Professional Development Presentation	\$350.00	Day
Professional Development Presentation	\$200.00	1/2 Day
Additional Required Professional Development/Training	\$25.00	Hour
Extended School Services Coordinator	\$27.00	Hour
Additional Assigned Duties	\$25.00	Hour
After School Detention	\$25.00	Hour
Curriculum Writing	\$25.00	Hour
Extended School Services Teacher	\$25.00	Hour
Home/Hospital Instruction	\$25.00	Hour
Saturday School	\$25.00	Hour
Wednesday School	\$25.00	Hour
Substitute Shortage	\$18.75	Each non-block period
Teacher Induction Program-TIP	\$1,000	Each Resource Teacher
** Not Subject to annual increase		

Hourly Pay Schedule

Position	**Amount of Pay	Per
Grant Writer	\$40.00	Hour
**Not subject to annual increase		

Degree Professional

187 days

	Level 3	Level 2	Level 1
	Bachelor's Degree	Masters Degree	Masters +30 hours
STEP	without teaching certification	without teaching certification	without teaching certification
0	\$38,554	\$42,411	\$46,649
1	\$39,326	\$43,257	\$47,581
2	\$40,112	\$44,124	\$48,536
3	\$40,913	\$45,007	\$49,507
4	\$41,730	\$45,906	\$50,496
5	\$42,567	\$46,824	\$51,504
6	\$43,416	\$47,759	\$52,536
7	\$44,286	\$48,715	\$53,587
8	\$45,172	\$49,689	\$54,657
9	\$46,074	\$50,682	\$55,752
10	\$46,996	\$51,697	\$56,866
11	\$47,937	\$52,731	\$58,004
12	\$48,894	\$53,786	\$59,164
13	\$49,875	\$54,861	\$60,348
14	\$50,871	\$55,959	\$61,497
15	\$51,890	\$57,078	\$62,669
16	\$52,927	\$58,220	\$63,866
17	\$53,985	\$59,383	\$65,086
18	\$55,065	\$60,561	\$66,332
19	\$56,168	\$61,716	\$67,598
20	\$57,290	\$62,893	\$68,894
21	\$58,436	\$64,092	\$70,213
22	\$58,728	\$64,412	\$70,564
23	\$58,728	\$64,412	\$70,564
24	\$58,728	\$64,412	\$70,564
25	\$58,728	\$64,412	\$70,564
26	\$58,728	\$64,412	\$70,564
27	\$59,602	\$65,414	\$71,560
28	\$60,775	\$66,566	\$72,935
29	\$61,080	\$66,897	\$73,300

Earned Doctorate (PHD/EDD) \$3,000 increment

Degree Professional Details
Director of Benefits (7463)- 240 days, 7.5 hours (\$11,203-administrative increment)
Director of Buildings and Grounds (7463) 240 days, 7.5 hours (\$11,203 administrative increment)
Director of Employment (7463) -240 days, 7.5 hours (\$11,203 administrative increment)
Director of Finance (7185)-240 days, 7.5 days (\$11,203 administrative increment)
Director of Food Service (7467)-240 days, 7.5 hours (\$11,203 administrative increment)
Director of Transportation (7463) -240 days, 7.5 hours (\$11,203 administrative increment)
Director of PAC (7463) -240 days, 7.5 hours (\$8,713 administrative increment)
Community Relations Specialist (7301)-240 days, 7.5 hours (\$8,713-administrative increment)
Speech Language Pathologist (SLP) (7294)-187 days, 7 hours (\$3,000 increment)
Physical and Occupational Therapists (7291)-195 days, 7 hours (\$3,000 increment)
Speech Language Pathologist Assistant (SLPA) (7293)-187 days, 7 hours
Classified Social Worker (7882)-205 days, 7 hours (\$4,356 increment)
Director of Federal Programs & Leadership Development (7463) - 240 days, 7.5 hours (\$11,203 administrative increment)
Director of Innovation (7463) - 240 days, 7.5 hours (\$11,203 -administrative increment)
Director of Student Services (7463) - 240 days, 7.5 hours (11,203- administrative increment)

District-Wide Instructor III
14 District Postitions
Rank IV:-\$33,129

Adult Education

STEP	Clerk-7784 200 days, 7.5 hours	Account Clerk I-7165 220 days, 7.5 hours	Instructor III-7314 Varied days, Varied hours	*Coordinator II-7475 240 days, 7.5 hours
0	\$12.67	\$13.95	\$23.68	\$39,774
1	\$12.93	\$14.23	\$24.14	\$40,569
2	\$13.19	\$14.52	\$24.63	\$41,381
3	\$13.46	\$14.79	\$25.12	\$42,209
4	\$13.72	\$15.11	\$25.63	\$43,053
5	\$14.00	\$15.41	\$26.14	\$43,913
6	\$14.29	\$15.71	\$26.66	\$44,791
7	\$14.56	\$16.03	\$27.19	\$45,687
8	\$14.84	\$16.36	\$27.74	\$46,601
9	\$15.16	\$16.68	\$28.22	\$47,406
10	\$15.47	\$17.00	\$28.86	\$48,485
11	\$15.76	\$17.36	\$29.44	\$49,453
12	\$16.08	\$17.71	\$30.02	\$50,443
13	\$16.41	\$18.04	\$30.62	\$51,453
14	\$16.74	\$18.42	\$31.24	\$52,481
15	\$17.06	\$18.79	\$31.87	\$53,531
16	\$17.42	\$19.14	\$32.50	\$54,600
17	\$17.77	\$19.54	\$33.15	\$55,693
18	\$18.10	\$19.93	\$33.81	\$56,806
19	\$18.48	\$20.32	\$34.49	\$57,944
20	\$18.85	\$20.73	\$35.18	\$59,102
21	\$19.21	\$21.14	\$35.89	\$60,285
22	\$19.61	\$21.58	\$36.06	\$60,587
23	\$19.71	\$21.68	\$36.06	\$60,587
24	\$19.71	\$21.68	\$36.06	\$60,587
25	\$19.71	\$21.68	\$36.06	\$60,587
26	\$19.71	\$21.68	\$36.06	\$60,587
27	\$19.71	\$21.68	\$36.60	\$61,488
28	\$19.71	\$21.68	\$37.34	\$62,722
29	\$19.71	\$21.68	\$37.52	\$63,032

46,142

Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II-7444	Maintenance Technician III-7443	Maintenance Supervisor-7435	Energy Auditor-7422	Custodial Services Manager-7602
			(Journeyman License)	(Master License)			
STEP	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-7.5 hours	261 Days-8 hours
0	\$13.95	\$15.35	\$16.87	\$18.56	\$38,761	\$43,752	\$35,245
1	\$14.23	\$15.66	\$17.22	\$18.93	\$39,538	\$44,626	\$35,953
2	\$14.52	\$15.94	\$17.57	\$19.31	\$40,314	\$45,520	\$36,684
3	\$14.79	\$16.29	\$17.90	\$19.70	\$41,135	\$46,430	\$37,390
4	\$15.11	\$16.62	\$18.27	\$20.09	\$41,956	\$47,357	\$38,144
5	\$15.41	\$16.92	\$18.65	\$20.51	\$42,801	\$48,304	\$38,943
6	\$15.71	\$17.27	\$19.00	\$20.92	\$43,668	\$49,270	\$39,696
7	\$16.03	\$17.64	\$19.38	\$21.33	\$44,536	\$50,256	\$40,472
8	\$16.36	\$17.96	\$19.80	\$21.76	\$45,426	\$51,261	\$41,316
9	\$16.68	\$18.33	\$20.16	\$22.19	\$46,339	\$52,147	\$42,117
10	\$17.00	\$18.73	\$20.58	\$22.63	\$47,231	\$53,333	\$42,961
11	\$17.36	\$19.07	\$20.99	\$23.10	\$48,234	\$54,398	\$43,829
12	\$17.71	\$19.47	\$21.41	\$23.56	\$49,171	\$55,487	\$44,696
13	\$18.04	\$19.86	\$21.85	\$24.02	\$50,152	\$56,596	\$45,608
14	\$18.42	\$20.24	\$22.26	\$24.49	\$51,156	\$57,728	\$46,499
15	\$18.79	\$20.66	\$22.72	\$25.00	\$52,184	\$58,884	\$47,435
16	\$19.14	\$21.06	\$23.18	\$25.49	\$53,235	\$60,060	\$48,395
17	\$19.54	\$21.49	\$23.63	\$26.01	\$54,285	\$61,262	\$49,329
18	\$19.93	\$21.93	\$24.11	\$26.51	\$55,379	\$62,486	\$50,333
19	\$20.32	\$22.34	\$24.58	\$27.04	\$56,451	\$63,738	\$51,340
20	\$20.73	\$22.79	\$25.08	\$27.58	\$57,593	\$65,013	\$52,365
21	\$21.14	\$23.26	\$25.57	\$28.14	\$58,734	\$66,313	\$53,415
22	\$21.58	\$23.72	\$26.10	\$28.70	\$59,921	\$66,645	\$54,489
23	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$66,645	\$54,785
24	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$66,645	\$54,785
25	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$66,645	\$54,785
26	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$66,645	\$54,785
27	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$67,637	\$54,785
28	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$68,995	\$54,785
29	\$21.68	\$23.84	\$26.23	\$28.83	\$60,218	\$69,335	\$54,785

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.
Waste Water Treatment Increment-\$750 (Maximum of 2)
Class A CDL-\$2,500 (Maximum of 2)

Central Office Based Classified

	Receptionist-7791	Project Clerk-7786	Substitute Teacher Center Supervisor-7685	Account Clerk I-7165	Account Clerk II-7164	Payroll Manager -7161	Secretary to the Superintendent-7761	Attendance Specialist (Truancy)
				Secretary 1-7772	Secretary II-7771			
					Employment Benefit Specialist-7665			
					Attendance Data Technician-7863			
					Personnel Specialist-7660			
					Payroll Clerk II-7191			
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	Varied day, Varied
0	\$12.67	\$13.95	\$13.95	\$13.95	\$15.35	\$16.87	\$19.69	\$21.63
1	\$12.93	\$14.23	\$14.23	\$14.23	\$15.66	\$17.22	\$20.09	\$21.63
2	\$13.19	\$14.52	\$14.52	\$14.52	\$15.94	\$17.57	\$20.49	\$21.63
3	\$13.46	\$14.79	\$14.79	\$14.79	\$16.29	\$17.90	\$20.90	\$21.63
4	\$13.72	\$15.11	\$15.11	\$15.11	\$16.62	\$18.27	\$21.32	\$21.63
5	\$14.00	\$15.41	\$15.41	\$15.41	\$16.92	\$18.65	\$21.74	\$21.63
6	\$14.29	\$15.71	\$15.71	\$15.71	\$17.27	\$19.00	\$22.18	\$21.63
7	\$14.56	\$16.03	\$16.03	\$16.03	\$17.64	\$19.38	\$22.62	\$21.63
8	\$14.84	\$16.36	\$16.36	\$16.36	\$17.96	\$19.80	\$23.07	\$21.63
9	\$15.16	\$16.68	\$16.68	\$16.68	\$18.33	\$20.16	\$23.54	\$21.63
10	\$15.47	\$17.00	\$17.00	\$17.00	\$18.73	\$20.58	\$24.01	\$21.63
11	\$15.76	\$17.36	\$17.36	\$17.36	\$19.07	\$20.99	\$24.49	\$21.63
12	\$16.08	\$17.71	\$17.71	\$17.71	\$19.47	\$21.41	\$24.98	\$21.63
13	\$16.41	\$18.04	\$18.04	\$18.04	\$19.86	\$21.85	\$25.48	\$21.63
14	\$16.74	\$18.42	\$18.42	\$18.42	\$20.24	\$22.26	\$25.99	\$21.63
15	\$17.06	\$18.79	\$18.79	\$18.79	\$20.66	\$22.72	\$26.51	\$21.63
16	\$17.42	\$19.14	\$19.14	\$19.14	\$21.06	\$23.18	\$27.04	\$21.63
17	\$17.77	\$19.54	\$19.54	\$19.54	\$21.49	\$23.63	\$27.58	\$21.63
18	\$18.10	\$19.93	\$19.93	\$19.93	\$21.93	\$24.11	\$28.13	\$21.63
19	\$18.48	\$20.32	\$20.32	\$20.32	\$22.34	\$24.58	\$28.70	\$21.63
20	\$18.85	\$20.73	\$20.73	\$20.73	\$22.79	\$25.08	\$29.29	\$21.63
21	\$19.21	\$21.14	\$21.14	\$21.14	\$23.26	\$25.57	\$29.85	\$21.63
22	\$19.61	\$21.58	\$21.58	\$21.58	\$23.72	\$26.10	\$30.00	\$21.63
23	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$30.00	\$21.63
24	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$30.00	\$21.63
25	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$30.00	\$21.63
26	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$30.00	\$21.63
27	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$30.45	\$21.63
28	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$31.04	\$21.63
29	\$19.71	\$21.68	\$21.68	\$21.68	\$23.84	\$26.23	\$31.20	\$21.68

**Student workers will be paid minimum wage.

School Age Child Care/Early Learning Academy

	SACC/ELA Childcare Worker-8316	Instructional Monitor (SACC Site Leader)-7317	Child Development Center Assistant Supervisor-7326	SACC/Child Care Supervisor-7476
STEP	varied days, varied hours	183 days, 4.5 hours	220 days, 7.5 hours	261 days, 8 Hours
0	\$11.53	\$12.67	\$13.95	\$38,761
1	\$11.76	\$12.93	\$14.23	\$39,538
2	\$12.00	\$13.19	\$14.52	\$40,314
3	\$12.25	\$13.46	\$14.79	\$41,135
4	\$12.47	\$13.72	\$15.11	\$41,956
5	\$12.73	\$14.00	\$15.41	\$42,801
6	\$12.99	\$14.29	\$15.71	\$43,668
7	\$13.25	\$14.56	\$16.03	\$44,536
8	\$13.50	\$14.84	\$16.36	\$45,426
9	\$13.76	\$15.16	\$16.68	\$46,339
10	\$14.06	\$15.47	\$17.00	\$47,231
11	\$14.36	\$15.76	\$17.36	\$48,234
12	\$14.62	\$16.08	\$17.71	\$49,171
13	\$14.91	\$16.41	\$18.04	\$50,152
14	\$15.22	\$16.74	\$18.42	\$51,156
15	\$15.53	\$17.06	\$18.79	\$52,184
16	\$15.81	\$17.42	\$19.14	\$53,235
17	\$16.14	\$17.77	\$19.54	\$54,285
18	\$16.48	\$18.10	\$19.93	\$55,379
19	\$16.79	\$18.48	\$20.32	\$56,451
20	\$17.13	\$18.85	\$20.73	\$57,593
21	\$17.48	\$19.21	\$21.14	\$58,734
22	\$17.82	\$19.61	\$21.58	\$59,921
23	\$17.90	\$19.71	\$21.68	\$60,218
24	\$17.90	\$19.71	\$21.68	\$60,218
25	\$17.90	\$19.71	\$21.68	\$60,218
26	\$17.90	\$19.71	\$21.68	\$60,218
27	\$17.90	\$19.71	\$21.68	\$60,218
28	\$17.90	\$19.71	\$21.68	\$60,218
29	\$17.90	\$19.71	\$21.68	\$60,218

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Food Service

	Cook/Baker-7241	Driver-7964	Assistant Manager-7234	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212
				Small (0-500 Meals)	Medium (501-800 Meals)	Large (801-1200 Meals)	X-Large (1201+ Meals)
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
0	\$11.53	\$11.53	\$12.67	\$12.67	\$13.95	\$15.35	\$16.87
1	\$11.76	\$11.76	\$12.93	\$12.93	\$14.23	\$15.66	\$17.22
2	\$12.00	\$12.00	\$13.19	\$13.19	\$14.52	\$15.94	\$17.57
3	\$12.25	\$12.25	\$13.46	\$13.46	\$14.79	\$16.29	\$17.90
4	\$12.47	\$12.47	\$13.72	\$13.72	\$15.11	\$16.62	\$18.27
5	\$12.73	\$12.73	\$14.00	\$14.00	\$15.41	\$16.92	\$18.65
6	\$12.99	\$12.99	\$14.29	\$14.29	\$15.71	\$17.27	\$19.00
7	\$13.25	\$13.25	\$14.56	\$14.56	\$16.03	\$17.64	\$19.38
8	\$13.50	\$13.50	\$14.84	\$14.84	\$16.36	\$17.96	\$19.80
9	\$13.76	\$13.76	\$15.16	\$15.16	\$16.68	\$18.33	\$20.16
10	\$14.06	\$14.06	\$15.47	\$15.47	\$17.00	\$18.73	\$20.58
11	\$14.36	\$14.36	\$15.76	\$15.76	\$17.36	\$19.07	\$20.99
12	\$14.62	\$14.62	\$16.08	\$16.08	\$17.71	\$19.47	\$21.41
13	\$14.91	\$14.91	\$16.41	\$16.41	\$18.04	\$19.86	\$21.85
14	\$15.22	\$15.22	\$16.74	\$16.74	\$18.42	\$20.24	\$22.26
15	\$15.53	\$15.53	\$17.06	\$17.06	\$18.79	\$20.66	\$22.72
16	\$15.81	\$15.81	\$17.42	\$17.42	\$19.14	\$21.06	\$23.18
17	\$16.14	\$16.14	\$17.77	\$17.77	\$19.54	\$21.49	\$23.63
18	\$16.48	\$16.48	\$18.10	\$18.10	\$19.93	\$21.93	\$24.11
19	\$16.79	\$16.79	\$18.48	\$18.48	\$20.32	\$22.34	\$24.58
20	\$17.13	\$17.13	\$18.85	\$18.85	\$20.73	\$22.79	\$25.08
21	\$17.48	\$17.48	\$19.21	\$19.21	\$21.14	\$23.26	\$25.57
22	\$17.82	\$17.82	\$19.61	\$19.61	\$21.58	\$23.72	\$26.10
23	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
24	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
25	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
26	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
27	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
28	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23
29	\$17.90	\$17.90	\$19.71	\$19.71	\$21.68	\$23.84	\$26.23

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Health and Family Services

	School/Home/Community Liaison-7342	FRYSC Coordinator III-7491
STEP	Varied days, Varied hours	240 days, 6.5 hours
0	\$11.53	\$39,774
1	\$11.76	\$40,569
2	\$12.00	\$41,381
3	\$12.25	\$42,209
4	\$12.47	\$43,053
5	\$12.73	\$43,913
6	\$12.99	\$44,791
7	\$13.25	\$45,687
8	\$13.50	\$46,601
9	\$13.76	\$47,406
10	\$14.06	\$48,485
11	\$14.36	\$49,453
12	\$14.62	\$50,443
13	\$14.91	\$51,452
14	\$15.22	\$52,481
15	\$15.53	\$53,531
16	\$15.81	\$54,600
17	\$16.14	\$55,693
18	\$16.48	\$56,806
19	\$16.79	\$57,944
20	\$17.13	\$59,102
21	\$17.48	\$60,285
22	\$17.82	\$60,587
23	\$17.90	\$60,587
24	\$17.90	\$60,587
25	\$17.90	\$60,587
26	\$17.90	\$60,587
27	\$17.90	\$61,488
28	\$17.90	\$62,722
29	\$17.90	\$63,032

Performing Arts Center

	Secretary I-7772	Account Clerk II-7461	Program Specialist II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours	261 days, 7.5 hours
0	\$13.95	\$15.35	\$16.87
1	\$14.23	\$15.66	\$17.22
2	\$14.52	\$15.94	\$17.57
3	\$14.79	\$16.29	\$17.90
4	\$15.11	\$16.62	\$18.27
5	\$15.41	\$16.92	\$18.65
6	\$15.71	\$17.27	\$19.00
7	\$16.03	\$17.64	\$19.38
8	\$16.36	\$17.96	\$19.80
9	\$16.68	\$18.33	\$20.16
10	\$17.00	\$18.73	\$20.58
11	\$17.36	\$19.07	\$20.99
12	\$17.71	\$19.47	\$21.41
13	\$18.04	\$19.86	\$21.85
14	\$18.42	\$20.24	\$22.26
15	\$18.79	\$20.66	\$22.72
16	\$19.14	\$21.06	\$23.18
17	\$19.54	\$21.49	\$23.63
18	\$19.93	\$21.93	\$24.11
19	\$20.32	\$22.34	\$24.58
20	\$20.73	\$22.79	\$25.08
21	\$21.14	\$23.26	\$25.57
22	\$21.58	\$23.72	\$26.10
23	\$21.68	\$23.84	\$26.23
24	\$21.68	\$23.84	\$26.23
25	\$21.68	\$23.84	\$26.23
26	\$21.68	\$23.84	\$26.23
27	\$21.68	\$23.84	\$26.23
28	\$21.68	\$23.84	\$26.23
29	\$21.68	\$23.84	\$26.23

Print Shop

	Delivery Driver-7963	Printer Assistant I-7124	Printing Supervisor-7116
STEP	261 day-7.5 hours	261 day, 8 hours	261 days, 8 hours
0	\$11.53	\$11.53	\$32,049
1	\$11.76	\$11.76	\$32,688
2	\$12.00	\$12.00	\$33,305
3	\$12.25	\$12.25	\$34,013
4	\$12.47	\$12.47	\$34,698
5	\$12.73	\$12.73	\$35,359
6	\$12.99	\$12.99	\$36,066
7	\$13.25	\$13.25	\$36,819
8	\$13.50	\$13.50	\$37,528
9	\$13.76	\$13.76	\$38,281
10	\$14.06	\$14.06	\$39,080
11	\$14.36	\$14.36	\$39,833
12	\$14.62	\$14.62	\$40,634
13	\$14.91	\$14.91	\$41,454
14	\$15.22	\$15.22	\$42,275
15	\$15.53	\$15.53	\$43,145
16	\$15.81	\$15.81	\$43,989
17	\$16.14	\$16.14	\$44,855
18	\$16.48	\$16.48	\$45,769
19	\$16.79	\$16.79	\$46,683
20	\$17.13	\$17.13	\$47,594
21	\$17.48	\$17.48	\$48,577
22	\$17.82	\$17.82	\$49,513
23	\$17.90	\$17.90	\$49,786
24	\$17.90	\$17.90	\$49,786
25	\$17.90	\$17.90	\$49,786
26	\$17.90	\$17.90	\$49,786
27	\$17.90	\$17.90	\$49,786
28	\$17.90	\$17.90	\$49,786
29	\$17.90	\$17.90	\$49,786

School-Based (Instructional)

	Instructional Assistant I-7320	Instructional Assistant 2-7318	Therapy Assistant-7292	Educational Interpreter I-7338	Educational Interpreter II-7336	Educational Interpreter III-7339	*Security Resource Officer-7824
STEP	183 days, 6.25 hours	183 days, 6.25 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	Varied day, Varied hours
0	\$11.53	\$12.67	\$23.68	\$20.44	\$27.25	\$34.04	\$20.52
1	\$11.76	\$12.93	\$24.14	\$20.44	\$27.25	\$34.04	\$20.52
2	\$12.00	\$13.19	\$24.63	\$20.44	\$27.25	\$34.04	\$20.52
3	\$12.25	\$13.46	\$25.12	\$20.44	\$27.25	\$34.04	\$20.52
4	\$12.47	\$13.72	\$25.63	\$20.44	\$27.25	\$34.04	\$20.52
5	\$12.73	\$14.00	\$26.14	\$20.44	\$27.25	\$34.04	\$20.52
6	\$12.99	\$14.29	\$26.66	\$20.44	\$27.25	\$34.04	\$20.52
7	\$13.25	\$14.56	\$27.19	\$20.44	\$27.25	\$34.04	\$20.52
8	\$13.50	\$14.84	\$27.74	\$20.44	\$27.25	\$34.04	\$20.52
9	\$13.76	\$15.16	\$28.22	\$20.44	\$27.25	\$34.04	\$20.52
10	\$14.06	\$15.47	\$28.86	\$20.44	\$27.25	\$34.04	\$20.52
11	\$14.36	\$15.76	\$29.44	\$20.44	\$27.25	\$34.04	\$20.52
12	\$14.62	\$16.08	\$30.02	\$20.44	\$27.25	\$34.04	\$20.52
13	\$14.91	\$16.41	\$30.62	\$20.44	\$27.25	\$34.04	\$20.52
14	\$15.22	\$16.74	\$31.24	\$20.44	\$27.25	\$34.04	\$20.52
15	\$15.53	\$17.06	\$31.87	\$20.44	\$27.25	\$34.04	\$20.52
16	\$15.81	\$17.42	\$32.50	\$20.44	\$27.25	\$34.04	\$20.52
17	\$16.14	\$17.77	\$33.15	\$20.44	\$27.25	\$34.04	\$20.52
18	\$16.48	\$18.10	\$33.81	\$20.44	\$27.25	\$34.04	\$20.52
19	\$16.79	\$18.48	\$34.49	\$20.44	\$27.25	\$34.04	\$20.52
20	\$17.13	\$18.85	\$35.18	\$20.44	\$27.25	\$34.04	\$20.52
21	\$17.48	\$19.21	\$35.89	\$20.44	\$27.25	\$34.04	\$20.52
22	\$17.82	\$19.61	\$36.06	\$20.44	\$27.25	\$34.04	\$20.52
23	\$17.90	\$19.71	\$36.06	\$20.44	\$27.25	\$34.04	\$20.52
24	\$17.90	\$19.71	\$36.06	\$20.44	\$27.25	\$34.04	\$20.52
25	\$17.90	\$19.71	\$36.06	\$20.44	\$27.25	\$34.04	\$20.52
26	\$17.90	\$19.71	\$36.06	\$20.44	\$27.25	\$34.04	\$20.52
27	\$17.90	\$19.71	\$36.60	\$20.44	\$27.25	\$34.04	\$20.52
28	\$17.90	\$19.71	\$37.34	\$20.44	\$27.25	\$34.04	\$20.52
29	\$17.90	\$19.71	\$37.52	\$20.44	\$27.25	\$34.04	\$20.52

Substitutes are paid at step 0 of the position for which they are subbing.

*Excludes Contract SRO

School-Based (Office)

	Clerk-7784	Account Clerk I-7165	School Administrative Manager-7460	**Registrar-7885	Elementary Office Manager-7775	Middle School Office Manager-7774
		Program Assistant II-7335				High School Office Manager-7773
		21st Century Program Assistant II-7335				
STEP	187 days days, 6.75 hours	220 days, 7.5 hours	220 days, 8 hours	Varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours
0	\$12.67	\$13.95	\$13.95	\$13.95	\$13.95	\$15.35
1	\$12.93	\$14.23	\$14.23	\$14.23	\$14.23	\$15.66
2	\$13.19	\$14.52	\$14.52	\$14.52	\$14.52	\$15.94
3	\$13.46	\$14.79	\$14.79	\$14.79	\$14.79	\$16.29
4	\$13.72	\$15.11	\$15.11	\$15.11	\$15.11	\$16.62
5	\$14.00	\$15.41	\$15.41	\$15.41	\$15.41	\$16.92
6	\$14.29	\$15.71	\$15.71	\$15.71	\$15.71	\$17.27
7	\$14.56	\$16.03	\$16.03	\$16.03	\$16.03	\$17.64
8	\$14.84	\$16.36	\$16.36	\$16.36	\$16.36	\$17.96
9	\$15.16	\$16.68	\$16.68	\$16.68	\$16.68	\$18.33
10	\$15.47	\$17.00	\$17.00	\$17.00	\$17.00	\$18.73
11	\$15.76	\$17.36	\$17.36	\$17.36	\$17.36	\$19.07
12	\$16.08	\$17.71	\$17.71	\$17.71	\$17.71	\$19.47
13	\$16.41	\$18.04	\$18.04	\$18.04	\$18.04	\$19.86
14	\$16.74	\$18.42	\$18.42	\$18.42	\$18.42	\$20.24
15	\$17.06	\$18.79	\$18.79	\$18.79	\$18.79	\$20.66
16	\$17.42	\$19.14	\$19.14	\$19.14	\$19.14	\$21.06
17	\$17.77	\$19.54	\$19.54	\$19.54	\$19.54	\$21.49
18	\$18.10	\$19.93	\$19.93	\$19.93	\$19.93	\$21.93
19	\$18.48	\$20.32	\$20.32	\$20.32	\$20.32	\$22.34
20	\$18.85	\$20.73	\$20.73	\$20.73	\$20.73	\$22.79
21	\$19.21	\$21.14	\$21.14	\$21.14	\$21.14	\$23.26
22	\$19.61	\$21.58	\$21.58	\$21.58	\$21.58	\$23.72
23	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
24	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
25	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
26	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
27	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
28	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84
29	\$19.71	\$21.68	\$21.68	\$21.68	\$21.68	\$23.84

**Elementary Registrar-190 days, 7.5 hours
**Middle School Registrar-195 days,7.5 hours
**High School Registrar-200 days, 7.5 hours

Substitutes are paid at step 0 of the position for which they are subbing.

School-Based (Operations)

	*Lead Custodian-7607	
	Custodian-Day-7609	Custodian-Night-7609
STEP	261 days, 8 hours	261 days, 8 hours
0	\$11.53	\$11.63
1	\$11.76	\$11.86
2	\$12.00	\$12.10
3	\$12.25	\$12.35
4	\$12.47	\$12.57
5	\$12.73	\$12.83
6	\$12.99	\$13.09
7	\$13.25	\$13.35
8	\$13.50	\$13.60
9	\$13.76	\$13.86
10	\$14.06	\$14.16
11	\$14.36	\$14.46
12	\$14.62	\$14.72
13	\$14.91	\$15.02
14	\$15.22	\$15.32
15	\$15.53	\$15.63
16	\$15.81	\$15.91
17	\$16.14	\$16.24
18	\$16.48	\$16.58
19	\$16.79	\$16.89
20	\$17.13	\$17.23
21	\$17.48	\$17.58
22	\$17.82	\$17.92
23	\$17.90	\$18.00
24	\$17.90	\$18.00
25	\$17.90	\$18.00
26	\$17.90	\$18.00
27	\$17.90	\$18.00
28	\$17.90	\$18.00
29	\$17.90	\$18.00

*Lead Custodian receives \$3,000 increment

Substitutes are paid at step 0 of the position for which they are subbing.

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals .10/hour.

Technology

	Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Microcomputer Technology Specialist I-7533
				Microcomputer Software Technician II-7532
				Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hour	261 days, 8 hours	261 days, 7.5 hours
0	\$15.35	\$18.56	\$18.56	\$49,481
1	\$15.66	\$18.93	\$18.93	\$50,472
2	\$15.94	\$19.31	\$19.31	\$51,481
3	\$16.29	\$19.70	\$19.70	\$52,508
4	\$16.62	\$20.09	\$20.09	\$53,558
5	\$16.92	\$20.51	\$20.51	\$54,631
6	\$17.27	\$20.92	\$20.92	\$55,721
7	\$17.64	\$21.33	\$21.33	\$56,837
8	\$17.96	\$21.76	\$21.76	\$57,975
9	\$18.33	\$22.19	\$22.19	\$59,132
10	\$18.73	\$22.63	\$22.63	\$60,316
11	\$19.07	\$23.10	\$23.10	\$61,524
12	\$19.47	\$23.56	\$23.56	\$62,752
13	\$19.86	\$24.02	\$24.02	\$64,010
14	\$20.24	\$24.49	\$24.49	\$65,289
15	\$20.66	\$25.00	\$25.00	\$66,598
16	\$21.06	\$25.49	\$25.49	\$67,927
17	\$21.49	\$26.01	\$26.01	\$69,286
18	\$21.93	\$26.51	\$26.51	\$70,671
19	\$22.34	\$27.04	\$27.04	\$72,088
20	\$22.79	\$27.58	\$27.58	\$73,592
21	\$23.26	\$28.14	\$28.14	\$74,998
22	\$23.72	\$28.70	\$28.70	\$75,372
23	\$23.84	\$28.83	\$28.83	\$75,372
24	\$23.84	\$28.83	\$28.83	\$75,372
25	\$23.84	\$28.83	\$28.83	\$75,372
26	\$23.84	\$28.83	\$28.83	\$75,372
27	\$23.84	\$28.83	\$28.83	\$76,495
28	\$23.84	\$28.83	\$28.83	\$78,000
29	\$23.84	\$28.83	\$28.83	\$78,391

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Television Production

	Program Assistant I-7334	Program Assistant II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours
0	\$12.67	\$16.87
1	\$12.93	\$17.22
2	\$13.19	\$17.57
3	\$13.46	\$17.90
4	\$13.72	\$18.27
5	\$14.00	\$18.65
6	\$14.29	\$19.00
7	\$14.56	\$19.38
8	\$14.84	\$19.80
9	\$15.16	\$20.16
10	\$15.47	\$20.58
11	\$15.76	\$20.99
12	\$16.08	\$21.41
13	\$16.41	\$21.85
14	\$16.74	\$22.26
15	\$17.06	\$22.72
16	\$17.42	\$23.18
17	\$17.77	\$23.63
18	\$18.10	\$24.11
19	\$18.48	\$24.58
20	\$18.85	\$25.08
21	\$19.21	\$25.57
22	\$19.61	\$26.10
23	\$19.71	\$26.23
24	\$19.71	\$26.23
25	\$19.71	\$26.23
26	\$19.71	\$26.23
27	\$19.71	\$26.23
28	\$19.71	\$26.23
29	\$19.71	\$26.23

*Secretary to be paid at Secretary II schedule on Central C

Transportation

	Vehicle Mechanic 1-7916	Mechanic 2-7915 (State Certification)	Lead Vehicle Mechanic-7914	Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903 Bus Driver Training Coordinator-7931
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	\$15.35	\$16.87	\$18.56	\$42,637	\$11.53	\$17.35	\$35,245
1	\$15.66	\$17.22	\$18.93	\$43,492	\$11.76	\$17.66	\$35,953
2	\$15.94	\$17.57	\$19.31	\$44,346	\$12.00	\$17.94	\$36,684
3	\$16.29	\$17.90	\$19.70	\$45,249	\$12.25	\$18.29	\$37,390
4	\$16.62	\$18.27	\$20.09	\$46,151	\$12.47	\$18.62	\$38,144
5	\$16.92	\$18.65	\$20.51	\$47,080	\$12.73	\$18.92	\$38,943
6	\$17.27	\$19.00	\$20.92	\$48,035	\$12.99	\$19.27	\$39,696
7	\$17.64	\$19.38	\$21.33	\$48,990	\$13.25	\$19.64	\$40,472
8	\$17.96	\$19.80	\$21.76	\$49,968	\$13.50	\$19.96	\$41,316
9	\$18.33	\$20.16	\$22.19	\$50,973	\$13.76	\$20.33	\$42,117
10	\$18.73	\$20.58	\$22.63	\$51,954	\$14.06	\$20.73	\$42,961
11	\$19.07	\$20.99	\$23.10	\$53,057	\$14.36	\$21.07	\$43,829
12	\$19.47	\$21.41	\$23.56	\$54,088	\$14.62	\$21.47	\$44,696
13	\$19.86	\$21.85	\$24.02	\$55,167	\$14.91	\$21.86	\$45,608
14	\$20.24	\$22.26	\$24.49	\$56,272	\$15.22	\$22.24	\$46,499
15	\$20.66	\$22.72	\$25.00	\$57,402	\$15.53	\$22.66	\$47,435
16	\$21.06	\$23.18	\$25.49	\$58,558	\$15.81	\$23.06	\$48,395
17	\$21.49	\$23.63	\$26.01	\$59,713	\$16.14	\$23.49	\$49,329
18	\$21.93	\$24.11	\$26.51	\$60,929	\$16.48	\$23.93	\$50,333
19	\$22.34	\$24.58	\$27.04	\$62,097	\$16.79	\$24.34	\$51,340
20	\$22.79	\$25.08	\$27.58	\$63,353	\$17.13	\$24.79	\$52,365
21	\$23.26	\$25.57	\$28.14	\$64,607	\$17.48	\$25.26	\$53,415
22	\$23.72	\$26.10	\$28.70	\$65,914	\$17.82	\$25.72	\$54,489
23	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
24	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
25	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
26	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
27	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
28	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785
29	\$23.84	\$26.23	\$28.83	\$66,239	\$17.90	\$25.84	\$54,785

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

\$1 difference per hour for driver and monitor on route from College View Center.

Classified Supplemental Pay Schedule

Extended School Services Instructional Assistant	\$10.00/hour
Classified Additional Duty	\$10.00/hour
Student Workers (minimum wage)	\$7.25/hour
Teacher (non-certified)	\$15.00/hour

Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	\$6,163
Archery- Head Coach	\$2,096
Archery- Asst. Coach	\$1,232
Annual Sponsor	\$2,096
Athletic Director	\$10,600
Band - Head Director	\$10,600
Band - Assistant Director (#1)	\$6,163
Band - Assistant Director (#2)	\$6,163
Band - Assistant Director (#3)	\$6,163
Baseball - Head Coach	\$4,231
Baseball - Asst. Coach –20 regular baseball participants	\$2,096
Baseball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,664
Basketball - Head Coach (Boys)	\$10,600
Basketball - Assistant Coach (Boys)	\$6,163
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	\$3,082
Basketball - Head Coach (Girls)	\$10,600
Basketball - Assistant Coach (Girls)	\$6,163
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	\$3,082
Bass Fishing- Head Coach	\$2,097
Bass Fishing- Assistant Coach	\$1,232
Bowling-Coach	\$2,096
Bowling- Coach (#2) 20 regular bowling participants	\$2,096
Cheerleading - Sponsor - (Boys)	\$4,231
Cheerleading - Sponsor - (Girls)	\$4,231
Choral/Show Choir Director- Must complete performances outside of school day	\$3,082
Cross Country - Coach (Boys)	\$3,082
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	\$1,232
Cross Country - Coach (Girls)	\$3,082
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	\$1,232
Debate / Speech Coach- Must fulfill competitive schedule	\$2,096
Drama Coach - Must complete performances outside of school day OR Athletic Trainer - when Board Approved Exception Applies	\$1,664
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Football - Head Coach	\$10,600
Football - Assistant Coach (# 1)	\$6,163
Football - Assistant Coach (# 2)	\$6,163
Football - Junior Varsity Coach (# 1)	\$6,163
Football - Junior Varsity Coach (# 2)	\$6,163
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,082
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,082
Golf - Coach	\$2,096
Golf - Coach (# 2) –16 regular golf participants	\$2,096
JROTC Color Guard Or Drill Team Sponsor	\$2,096
JROTC Color Guard Or Drill Team Sponsor	\$2,096
JROTC Color Guard Or Drill Team Sponsor	\$2,096
JROTC Rifle Team Sponsor	\$2,096
JROTC Raider Team Sponsor	\$2,096
Newspaper Advisor	\$1,664
Senior Sponsor	\$2,096
Soccer - Head Coach (Boys)	\$4,231
Soccer - Assistant Coach (Boys) – 25 regular soccer participants	\$2,096
Soccer - Head Coach (Girls)	\$4,231
Soccer - Assistant Coach (Girls) – 25 regular soccer participants	\$2,096
Softball - Head Coach	\$4,231
Softball - Asst. Coach –20 regular softball participants	\$2,096
Softball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,664
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Swim - Head Coach	\$2,096
Swim - Assistant Coach – 20 regular swim participants	\$1,232
Tennis - Coach	\$2,096
Tennis - Coach (#2) 20 regular tennis participants	\$2,096
Track - Head Coach (Boys)	\$4,231
Track - Assistant Coach (Boys) – 30 regular track participants	\$2,096
Track - Head Coach (Girls)	\$4,231
Track - Assistant Coach (Girls) – 30 regular track participants	\$2,096
Vex Robotics Coach	\$2,096
Volleyball - Head Coach	\$4,231
Volleyball - Assistant Coach – 20 regular volleyball participants	\$2,096
Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per season.	\$1,664
Wrestling - Head Coach	\$4,231
Wrestling - Assistant Coach – 20 regular wrestling participants	\$2,096
Wrestling Coach - when there are 40 regular participants	\$2,096
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Middle Schools

Position	Increment
Academic Sponsor	\$3,082
Annual Sponsor	\$1,232
Archery Coach	\$1,664
Archery Assistant Coach (15 or more participants and competitive schedule)	\$1,232
Athletics / Activities Director	\$3,082
Basketball - Coach 8th Grade Boys	\$2,588
Basketball - Coach 7th Grade Boys	\$2,588
Basketball - Coach 8th Grade Girls	\$2,588
Basketball - Coach 7th Grade Girls	\$2,588
Cheerleading Sponsor	\$2,588
Football – Head Coach 7th & 8th Grade	\$2,588
Football – Assistant Coach 7th & 8th Grade	\$2,096
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	\$1,232
Vex Robotics Coach	\$1,664
Volleyball Coach	\$2,588
Volleyball Assistant Coach (15 or more participants and a competitive schedule)	\$2,096
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Elementary Schools

Position	Increment
Academic Sponsor	\$2,588
Annual Sponsor	\$457
Vex Robotics Coach	\$840
Increments can be split only once with prior approval of Human Resources department.	