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**NOTICE TO INDIVIDUALS REGARDING Title IX Sexual Harassment/Discrimination**

Pursuant to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, “sexual harassment” will not be tolerated or permitted in the Hardin County Schools.

Any student, parent, or employee who believes that they have been sexually harassed are encouraged to contact the local principal or Bryan Lewis, the district Title IX Coordinator, to report the behavior. The Title IX Coordinator can be contacted at: 65 W.A. Jenkins Rd., Elizabethtown, KY 42701, 270-769-8822, or [bryan.lewis@hardin.kyschools.us](mailto:bryan.lewis@hardin.kyschools.us).

Hardin County Schools is committed to providing a learning and working environment that promotes personal integrity, civility and mutual respect in an environment free of discrimination on the basis of sex, which includes all forms of sexual misconduct. Sex discrimination violates an individual’s fundamental rights and personal dignity. Hardin County Schools considers sex discrimination and “sexual harassment” in all of its forms a serious offense. This statement refers to all forms of sexual discrimination, including but not limited to sexual harassment, sexual assault, and sexual violence by employees, students, or third parties.