

2018-2019 Phase Three: Executive Summary for Schools

Phase Three: Executive Summary for Schools

Radcliff Elementary School

Jacinta Pleasant
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United States of America

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Phase Three: Executive Summary for Schools

Executive Summary for Schools

Description of the School

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Radcliff Elementary is a 1st -5th grade school located in northern Hardin County in the city of Radcliff, Kentucky. Radcliff Elementary is located approximately 10 miles outside of the gates of Fort Knox--a US Army base--which contributes to our transient population. Eighty-nine of the 22,576 residents report an education level of high school or better. The median household income is \$46,821 with 19.89% living in poverty (female 22.61%, male 16.99%). Approximately 58.3% of the population is white, 27.7% black, and 10.9% two or more races/other races. Approximately 11% of the population speaks another language with the largest non-English language as Spanish (7.76%). Forty percent of the residents are born in Kentucky. Forty-three percent of the population is married with an average household size of 3.5. The unemployment rate is 80.38% (female 43.29, male 37.09). With this data, it is evident that Radcliff Elementary School must focus on the non-cognitive barriers of its students to ensure they are socially and emotionally prepared to focus on academics and to be successful in the classroom. At Radcliff Elementary School, there are 451 students, 33 certified staff members, 25 classified staff members, two administrators, one counselor, one KSI interventionist, and one Family Resource Center Coordinator. Fifty-four percent of our students are minority. while only 9% (3 of 33) of teachers are minority (plus one minority administrator). While 81.03% of our student body qualifies for free or reduced lunch, all of our students receive free breakfast and lunch because we are identified as a CEP school (Community Eligibility Provision). Forty-six percent (17/37) of our teachers have 0-4 years of teaching experience, 8% (3/17) with 5-9 years of teaching experience, 19% (7/37) with 10-15 years of teaching experience, and 24% (9/37) with 16 or more years of teaching experience . During the summer of 2018, Radcliff experienced 26.47% of teacher turnover (9 of 33 teacher; plus two administrators, one counselor, and one KSI interventionist.. Thirteen percent of our student population is transient during the school year. We have 104 students who participate in the Backpack Program, where they receive food every Friday for the weekend. Ten percent (45/451) of our students receive services through various mental health agencies and programs.

ATTACHMENTS

Please be sure to upload the files in the Attachments section at the end of the diagnostic.

School's Purpose

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs.

Describe how the school embodies its purpose through its program offerings and expectations for students.

Our mission at Radcliff Elementary School is to build relationships through respect, encouragement, and self-reflection. Our vision is to encourage, empower, and expect students to become lifelong learners and productive citizens. To encompass both the mission and vision, we have four school-wide expectations (the four Ps): Prompt, Prepared, Polite, and Productive. Our students are expected to follow our PBIS School wide expectations as well. Our school offers the following academic and athletic opportunities for our students: academic team, beta, basketball, green team, and VEX robotics. For those students who need additional instruction and/or

assistance, they may receive services through our enrichment/enhancement block, after-school ESS, and tutoring.

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Notable Achievements and Areas of Improvement

Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

Upon entering as principal of Radcliff Elementary , our focus has been to improve our culture and climate (within in our school and community). The need to focus on relationships with all stakeholders is paramount (teacher-to-teacher, teacher-to-student, teacher-to-parent, school-to-community, school-to- feeder schools). Our ultimate goal is to gain more support and involvement with our parents and community members. Thus far this school year, we have invited community members to greet our students on the first day of school and after Fall Break. We have also awarded teachers with the Marigold Award and Teacher of the Month Award--to recognize those who go above and beyond the classroom. A "Shout-Out" board has been created for teachers/staff to recognize each other. One of our 2nd grade students was selected as Student of the Month for the Radcliff Optimist Club. Our school has also been contacted by Widows Motorcycle Club, who will be donating bikes for our students who have perfect attendance during the third quarter. One of our first grade teachers was awarded the "Teacher of the Year" Award by Alpha Phi Alpha Fraternity/Omicron Nu Lamda Chapter of Ft. Knox.

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Additional Information







Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

Radcliff Elementary School has experienced a high volume of teacher/staff turnover during the summer of 2018. There were 23 new hires (classified and certified) before the start of the 2018-2019 school year--including the entire administrative staff being hired in late July. We have eight first-year/intern teachers. Parent involvement with the school is scarce--depending on the event. Family Night events (i.e. Movie Night, Night of the Costumed Trojans) have high parental involvement; whereas, events focused on academic performance, Title I have low parental attendance.

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ATTACHMENT SUMMARY

Attachment Name	Description	Item(s)
 Community Involvement	Pictures of community involvement	
 Mission Evidence	Example of how we display our mission statement.	
 Mission, Vision, and Expectation Work	Staff working on Mission, Vision, and Expectation Work	
 PBIS School-wide Expectations Matrix	School-wide PBIS Matrix	
 Radcliff, Kentucky Population 2018	Census information about Radcliff, Kentucky	
 Strengths and Areas of Improvement	Strengths and Areas of Improvement	